



**Human & Organizational Development (HOD) Doctoral Faculty: two positions (.5FTE or 1.0 FTE)**

**Reports to:** Program Director, Human and Organizational Development Programs

**Position:** Regular, Full time, half time applicants will be considered

**Wage Range:** DOE

**FLSA Status:** Exempt

**Location:** Remote

### **ABOUT FIELDING GRADUATE UNIVERSITY**

Fielding Graduate University is an innovative global community dedicated to educating scholars, leaders, and practitioners in pursuit of a more just and sustainable world. We do this by providing exemplary interdisciplinary programs within a distributed and relational learning model grounded in student-driven inquiry and leading to enhanced knowledge. Fielding has approximately 1,050 students and 176 faculty members residing throughout the United States and internationally. Please visit our website at [www.fielding.edu](http://www.fielding.edu) to learn more.

### **SUMMARY**

Core faculty members are expected to engage in three general areas of effort: to provide mentoring and educational experiences for students; to be productive in scholarship and practice; and to engage in governance and service to the School of Leadership Studies (SLS) and Fielding Graduate University.

Faculty members supervise doctoral dissertations, teach course seminars that mix synchronous and asynchronous interactions, and offer in person seminars at two or three week long residential events per year. (Note that all courses are currently taught at a distance due to the pandemic. Some in person events will resume at an unknown future date.) Faculty members also conduct regular meetings (currently via Zoom) with students and serve as their mentors.

These areas of effort include, but are not limited to, the following responsibilities:

- Engage in collaborative education for self-directed adult learners.
- Assess students' academic performance to achieve educational, personal and professional development goals.
- Support students through individualized academic and professional feedback to strengthen doctoral-level knowledge and skills.
- Remain productive in scholarship and practice to better serve students.
- Engage in professional service to the HOD Programs and Fielding Graduate University that contributes to student achievement.
- Engage in community, social, and organizational change action within the HOD Programs, Fielding, and in the larger societal context.

### **QUALIFICATIONS**

We seek scholar-practitioners who: are preferred to be at least 5 years post doctorate; have taught at the doctoral level and supervised doctoral dissertations; and have an active research program with a record of research/scholarly publications.



Candidates who wish to be considered for this doctoral faculty position must be able to show proof of the right to work in the U.S.

Applicants must hold an earned doctorate to be considered as a faculty member in this multidisciplinary program. Examples of earned doctorates could be in the fields of psychology, sociology, education, anthropology, organization studies, organization development, communication or a related field. Successful applicants will be teaching and advising research for the two HOD programs: Human Development PhD and Organizational Development and Change PhD. We are particularly interested in applicants with successful teaching, research or scholarship, and applied work in the areas of social and ecological justice, Special consideration will be given to those applicants who have expertise or have published research in the fields of intersectionality, critical social theory, decolonization and feminist research, aging, consciousness studies, adult learning, adult development, social and organizational change, leadership studies and coaching research. Expertise in both quantitative and/or qualitative research methods is necessary as evidenced by publishing in a referred journal in the last eight years.

Doctoral faculty members are expected to maintain an active program of research and scholarship as well as participate in program and university committees. Applicants who can contribute to diversity, inclusion and equal opportunity in higher education through their teaching, research, and mentorship are strongly encouraged to apply. To fulfill our goal of a more diverse faculty, preference will be given to candidates who have not earned their doctorate degree from Fielding.

#### **APPLICATION INSTRUCTIONS**

Fielding Graduate University utilizes ADP Workforce Now for online applications. You will be prompted to create a user name and password to initiate the application process. **Applications will not be considered complete unless both a resume and cover letter are uploaded.**

Applicants are encouraged to have their employment history, educational information, and professional references on hand while completing the application. The online application process takes approximately 30-60 minutes. Upon completion, applicants will receive a confirmation of receipt via email.

**Fielding Graduate University is committed to social justice and diversity, and encourages individuals from historically underrepresented groups to apply.**

**Applications will be accepted for consideration until 12:00pm PST on Sep 13, 2021 or until the position is filled.**

Online Application Link:

[https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=371bf4c2-8681-458c-8b35-722b1fc8d540&ccId=19000101\\_000001&type=MP&lang=en\\_US](https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=371bf4c2-8681-458c-8b35-722b1fc8d540&ccId=19000101_000001&type=MP&lang=en_US)